



## Small Group Gold Rewards Plan Eff 10/1/20 - 12/31/20

| Age* | Rating Area | Rating Area | Rating Area | Rating Area | Rating Area | Rating Area | Rating Area | Rating Area | Rating Area | Rating Area | Rating Area | Rating Area |
|------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
|      | 1-A         | 2-B         | 3-C         | 4-D         | 5-E         | 6-F         | 7-G         | 8-H         | 9-I         | 10-J        | 11-K        | 12-L        |
| 0-14 | \$275.54    | \$275.54    | \$188.75    | \$275.54    | \$236.00    | \$233.83    | \$224.91    | \$225.88    | \$293.62    | \$293.62    | \$293.62    | \$293.62    |
| 15   | \$300.03    | \$300.03    | \$205.53    | \$300.03    | \$256.98    | \$254.62    | \$244.91    | \$245.96    | \$319.72    | \$319.72    | \$319.72    | \$319.72    |
| 16   | \$309.40    | \$309.40    | \$211.95    | \$309.40    | \$265.00    | \$262.57    | \$252.55    | \$253.63    | \$329.70    | \$329.70    | \$329.70    | \$329.70    |
| 17   | \$318.76    | \$318.76    | \$218.36    | \$318.76    | \$273.02    | \$270.51    | \$260.20    | \$261.31    | \$339.68    | \$339.68    | \$339.68    | \$339.68    |
| 18   | \$328.85    | \$328.85    | \$225.27    | \$328.85    | \$281.66    | \$279.07    | \$268.43    | \$269.58    | \$350.42    | \$350.42    | \$350.42    | \$350.42    |
| 19   | \$338.93    | \$338.93    | \$232.18    | \$338.93    | \$290.30    | \$287.63    | \$276.66    | \$277.85    | \$361.17    | \$361.17    | \$361.17    | \$361.17    |
| 20   | \$349.38    | \$349.38    | \$239.34    | \$349.38    | \$299.25    | \$296.50    | \$285.19    | \$286.41    | \$372.30    | \$372.30    | \$372.30    | \$372.30    |
| 21   | \$360.18    | \$360.18    | \$246.74    | \$360.18    | \$308.50    | \$305.67    | \$294.01    | \$295.27    | \$383.81    | \$383.81    | \$383.81    | \$383.81    |
| 22   | \$360.18    | \$360.18    | \$246.74    | \$360.18    | \$308.50    | \$305.67    | \$294.01    | \$295.27    | \$383.81    | \$383.81    | \$383.81    | \$383.81    |
| 23   | \$360.18    | \$360.18    | \$246.74    | \$360.18    | \$308.50    | \$305.67    | \$294.01    | \$295.27    | \$383.81    | \$383.81    | \$383.81    | \$383.81    |
| 24   | \$360.18    | \$360.18    | \$246.74    | \$360.18    | \$308.50    | \$305.67    | \$294.01    | \$295.27    | \$383.81    | \$383.81    | \$383.81    | \$383.81    |
| 25   | \$361.62    | \$361.62    | \$247.73    | \$361.62    | \$309.74    | \$306.89    | \$295.18    | \$296.45    | \$385.35    | \$385.35    | \$385.35    | \$385.35    |
| 26   | \$368.83    | \$368.83    | \$252.66    | \$368.83    | \$315.91    | \$313.00    | \$301.06    | \$302.35    | \$393.03    | \$393.03    | \$393.03    | \$393.03    |
| 27   | \$377.47    | \$377.47    | \$258.58    | \$377.47    | \$323.31    | \$320.34    | \$308.12    | \$309.44    | \$402.24    | \$402.24    | \$402.24    | \$402.24    |
| 28   | \$391.52    | \$391.52    | \$268.20    | \$391.52    | \$335.34    | \$332.26    | \$319.58    | \$320.95    | \$417.21    | \$417.21    | \$417.21    | \$417.21    |
| 29   | \$403.04    | \$403.04    | \$276.10    | \$403.04    | \$345.21    | \$342.04    | \$328.99    | \$330.40    | \$429.49    | \$429.49    | \$429.49    | \$429.49    |
| 30   | \$408.81    | \$408.81    | \$280.05    | \$408.81    | \$350.15    | \$346.93    | \$333.70    | \$335.13    | \$435.63    | \$435.63    | \$435.63    | \$435.63    |
| 31   | \$417.45    | \$417.45    | \$285.97    | \$417.45    | \$357.55    | \$354.27    | \$340.75    | \$342.21    | \$444.84    | \$444.84    | \$444.84    | \$444.84    |
| 32   | \$426.09    | \$426.09    | \$291.89    | \$426.09    | \$364.96    | \$361.60    | \$347.81    | \$349.30    | \$454.05    | \$454.05    | \$454.05    | \$454.05    |
| 33   | \$431.50    | \$431.50    | \$295.59    | \$431.50    | \$369.58    | \$366.19    | \$352.22    | \$353.73    | \$459.81    | \$459.81    | \$459.81    | \$459.81    |
| 34   | \$437.26    | \$437.26    | \$299.54    | \$437.26    | \$374.52    | \$371.08    | \$356.92    | \$358.45    | \$465.95    | \$465.95    | \$465.95    | \$465.95    |
| 35   | \$440.14    | \$440.14    | \$301.51    | \$440.14    | \$376.99    | \$373.52    | \$359.28    | \$360.82    | \$469.02    | \$469.02    | \$469.02    | \$469.02    |
| 36   | \$443.02    | \$443.02    | \$303.49    | \$443.02    | \$379.46    | \$375.97    | \$361.63    | \$363.18    | \$472.09    | \$472.09    | \$472.09    | \$472.09    |
| 37   | \$445.90    | \$445.90    | \$305.46    | \$445.90    | \$381.92    | \$378.41    | \$363.98    | \$365.54    | \$475.16    | \$475.16    | \$475.16    | \$475.16    |
| 38   | \$448.79    | \$448.79    | \$307.44    | \$448.79    | \$384.39    | \$380.86    | \$366.33    | \$367.90    | \$478.23    | \$478.23    | \$478.23    | \$478.23    |
| 39   | \$454.55    | \$454.55    | \$311.38    | \$454.55    | \$389.33    | \$385.75    | \$371.04    | \$372.63    | \$484.37    | \$484.37    | \$484.37    | \$484.37    |
| 40   | \$460.31    | \$460.31    | \$315.33    | \$460.31    | \$394.26    | \$390.64    | \$375.74    | \$377.35    | \$490.52    | \$490.52    | \$490.52    | \$490.52    |
| 41   | \$468.96    | \$468.96    | \$321.25    | \$468.96    | \$401.67    | \$397.98    | \$382.80    | \$384.44    | \$499.73    | \$499.73    | \$499.73    | \$499.73    |
| 42   | \$477.24    | \$477.24    | \$326.93    | \$477.24    | \$408.76    | \$405.01    | \$389.56    | \$391.23    | \$508.55    | \$508.55    | \$508.55    | \$508.55    |
| 43   | \$488.77    | \$488.77    | \$334.82    | \$488.77    | \$418.64    | \$414.79    | \$398.97    | \$400.68    | \$520.84    | \$520.84    | \$520.84    | \$520.84    |
| 44   | \$503.17    | \$503.17    | \$344.69    | \$503.17    | \$430.98    | \$427.01    | \$410.73    | \$412.49    | \$536.19    | \$536.19    | \$536.19    | \$536.19    |
| 45   | \$520.10    | \$520.10    | \$356.29    | \$520.10    | \$445.48    | \$441.38    | \$424.54    | \$426.36    | \$554.23    | \$554.23    | \$554.23    | \$554.23    |
| 46   | \$540.27    | \$540.27    | \$370.11    | \$540.27    | \$462.75    | \$458.50    | \$441.01    | \$442.90    | \$575.72    | \$575.72    | \$575.72    | \$575.72    |
| 47   | \$562.96    | \$562.96    | \$385.65    | \$562.96    | \$482.19    | \$477.75    | \$459.53    | \$461.50    | \$599.90    | \$599.90    | \$599.90    | \$599.90    |
| 48   | \$588.90    | \$588.90    | \$403.42    | \$588.90    | \$504.40    | \$499.76    | \$480.70    | \$482.76    | \$627.54    | \$627.54    | \$627.54    | \$627.54    |
| 49   | \$614.47    | \$614.47    | \$420.94    | \$614.47    | \$526.30    | \$521.46    | \$501.57    | \$503.72    | \$654.79    | \$654.79    | \$654.79    | \$654.79    |
| 50   | \$643.28    | \$643.28    | \$440.67    | \$643.28    | \$550.98    | \$545.92    | \$525.09    | \$527.35    | \$685.49    | \$685.49    | \$685.49    | \$685.49    |
| 51   | \$671.74    | \$671.74    | \$460.17    | \$671.74    | \$575.36    | \$570.07    | \$548.32    | \$550.67    | \$715.81    | \$715.81    | \$715.81    | \$715.81    |
| 52   | \$703.07    | \$703.07    | \$481.63    | \$703.07    | \$602.19    | \$596.66    | \$573.90    | \$576.36    | \$749.21    | \$749.21    | \$749.21    | \$749.21    |
| 53   | \$734.77    | \$734.77    | \$503.35    | \$734.77    | \$629.34    | \$623.56    | \$599.77    | \$602.34    | \$782.98    | \$782.98    | \$782.98    | \$782.98    |
| 54   | \$768.99    | \$768.99    | \$526.79    | \$768.99    | \$658.65    | \$652.60    | \$627.70    | \$630.39    | \$819.44    | \$819.44    | \$819.44    | \$819.44    |
| 55   | \$803.20    | \$803.20    | \$550.23    | \$803.20    | \$687.96    | \$681.63    | \$655.63    | \$658.44    | \$855.91    | \$855.91    | \$855.91    | \$855.91    |
| 56   | \$840.30    | \$840.30    | \$575.64    | \$840.30    | \$719.73    | \$713.12    | \$685.92    | \$688.86    | \$895.44    | \$895.44    | \$895.44    | \$895.44    |
| 57   | \$877.76    | \$877.76    | \$601.30    | \$877.76    | \$751.82    | \$744.91    | \$716.49    | \$719.56    | \$935.36    | \$935.36    | \$935.36    | \$935.36    |
| 58   | \$917.74    | \$917.74    | \$628.69    | \$917.74    | \$786.06    | \$778.84    | \$749.13    | \$752.34    | \$977.96    | \$977.96    | \$977.96    | \$977.96    |
| 59   | \$937.55    | \$937.55    | \$642.26    | \$937.55    | \$803.03    | \$795.65    | \$765.30    | \$768.58    | \$999.07    | \$999.07    | \$999.07    | \$999.07    |
| 60   | \$977.53    | \$977.53    | \$669.65    | \$977.53    | \$837.27    | \$829.58    | \$797.93    | \$801.35    | \$1,041.67  | \$1,041.67  | \$1,041.67  | \$1,041.67  |
| 61   | \$1,012.11  | \$1,012.11  | \$693.33    | \$1,012.11  | \$866.89    | \$858.92    | \$826.16    | \$829.70    | \$1,078.52  | \$1,078.52  | \$1,078.52  | \$1,078.52  |
| 62   | \$1,034.80  | \$1,034.80  | \$708.88    | \$1,034.80  | \$886.32    | \$878.18    | \$844.68    | \$848.30    | \$1,102.70  | \$1,102.70  | \$1,102.70  | \$1,102.70  |
| 63   | \$1,063.25  | \$1,063.25  | \$728.37    | \$1,063.25  | \$910.70    | \$902.32    | \$867.91    | \$871.63    | \$1,133.02  | \$1,133.02  | \$1,133.02  | \$1,133.02  |
| 64+  | \$1,080.53  | \$1,080.53  | \$740.20    | \$1,080.53  | \$925.49    | \$916.99    | \$882.01    | \$885.79    | \$1,151.43  | \$1,151.43  | \$1,151.43  | \$1,151.43  |

H

| Age* | Rating Area | Rating Area | Rating Area |
|------|-------------|-------------|-------------|
|      | 13-M        | 14-N        | 15-O        |
| 0-14 | \$293.62    | \$274.09    | \$274.09    |
| 15   | \$319.72    | \$298.46    | \$298.46    |
| 16   | \$329.70    | \$307.77    | \$307.77    |
| 17   | \$339.68    | \$317.09    | \$317.09    |
| 18   | \$350.42    | \$327.12    | \$327.12    |
| 19   | \$361.17    | \$337.15    | \$337.15    |
| 20   | \$372.30    | \$347.54    | \$347.54    |
| 21   | \$383.81    | \$358.29    | \$358.29    |
| 22   | \$383.81    | \$358.29    | \$358.29    |
| 23   | \$383.81    | \$358.29    | \$358.29    |
| 24   | \$383.81    | \$358.29    | \$358.29    |
| 25   | \$385.35    | \$359.72    | \$359.72    |
| 26   | \$393.03    | \$366.89    | \$366.89    |
| 27   | \$402.24    | \$375.49    | \$375.49    |
| 28   | \$417.21    | \$389.46    | \$389.46    |
| 29   | \$429.49    | \$400.93    | \$400.93    |
| 30   | \$435.63    | \$406.66    | \$406.66    |
| 31   | \$444.84    | \$415.26    | \$415.26    |
| 32   | \$454.05    | \$423.86    | \$423.86    |
| 33   | \$459.81    | \$429.23    | \$429.23    |
| 34   | \$465.95    | \$434.96    | \$434.96    |
| 35   | \$469.02    | \$437.83    | \$437.83    |
| 36   | \$472.09    | \$440.70    | \$440.70    |
| 37   | \$475.16    | \$443.56    | \$443.56    |
| 38   | \$478.23    | \$446.43    | \$446.43    |
| 39   | \$484.37    | \$452.16    | \$452.16    |
| 40   | \$490.52    | \$457.89    | \$457.89    |
| 41   | \$499.73    | \$466.49    | \$466.49    |
| 42   | \$508.55    | \$474.73    | \$474.73    |
| 43   | \$520.84    | \$486.20    | \$486.20    |
| 44   | \$536.19    | \$500.53    | \$500.53    |
| 45   | \$554.23    | \$517.37    | \$517.37    |
| 46   | \$575.72    | \$537.44    | \$537.44    |
| 47   | \$599.90    | \$560.01    | \$560.01    |
| 48   | \$627.54    | \$585.80    | \$585.80    |
| 49   | \$654.79    | \$611.24    | \$611.24    |
| 50   | \$685.49    | \$639.91    | \$639.91    |
| 51   | \$715.81    | \$668.21    | \$668.21    |
| 52   | \$749.21    | \$699.38    | \$699.38    |
| 53   | \$782.98    | \$730.91    | \$730.91    |
| 54   | \$819.44    | \$764.95    | \$764.95    |
| 55   | \$855.91    | \$798.99    | \$798.99    |
| 56   | \$895.44    | \$835.89    | \$835.89    |
| 57   | \$935.36    | \$873.15    | \$873.15    |
| 58   | \$977.96    | \$912.92    | \$912.92    |
| 59   | \$999.07    | \$932.63    | \$932.63    |
| 60   | \$1,041.67  | \$972.40    | \$972.40    |
| 61   | \$1,078.52  | \$1,006.80  | \$1,006.80  |
| 62   | \$1,102.70  | \$1,029.37  | \$1,029.37  |
| 63   | \$1,133.02  | \$1,057.67  | \$1,057.67  |
| 64+  | \$1,151.43  | \$1,074.86  | \$1,074.86  |